



# William Shrewsbury Primary School

## Pupil Premium Policy

*'to inspire a love of learning'*

This policy links with the UNICEF Rights Respecting Schools articles: 1, 2, 3, 23, 28 and 29



# Pupil Premium Policy

## Overview

The Pupil Premium was introduced in April 2011 and is an allocation of additional funding provided to schools to support specific groups of children who are vulnerable to possible underachievement. It is based on school census figures for pupils registered as eligible for FSM in reception to Year 11. It includes; those looked after by the local authority and children of armed service personnel. Pupil Premium Plus has been introduced for adopted children and those on special guardianship. In 2012, funding was extended to include pupils who have been eligible for free school meals within the past six years.

Our School endeavours to consistently ensure that every individual pupil is given the best possible chance of achieving their full potential. The aim of this money is to try to close that attainment gap and is carefully managed at William Shrewsbury Primary School. It enables us to offer personalised support for pupils eligible for Pupil Premium funding in a range of creative ways that will have clear and positive impact.

## Objectives

- The Pupil Premium will be used to provide educational support to improve the progress and to raise the standard of achievement for these pupils.
- The funding will be used to diminish the difference between the achievement of these pupils and their peers.
- As far as its powers allow, the school will use the additional funding to address any underlying inequalities between children eligible for Pupils Premium and others to diminish the difference.
- We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and enriches their lives.
- Engagement: improve curriculum engagement and academic achievement for Pupil Premium students across the school
- Pupil Premium will be clearly identifiable within the budget.
- Attendance: implement strategies to promote good attendance of Pupil Premium students and reduce the attendance gap between Pupil Premium and non-Pupil Premium students

The Head teacher, in consultation with the governors and Staff, will decide how the Pupil Premium is spent for the benefit of entitled pupils. The school will assess what additional provision should be made for the individual pupils.

The school will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium and the Head teacher will report to the governing body and parents on how effective the intervention has been in achieving its aims.

From September 2012, we will publish online information about how we have used the Premium. We will ensure that parents, governors and others are made fully aware of the attainment of pupils covered by the Premium.

We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils. We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children. We will monitor evaluate and review the success of the impact of the pupil premium funding.

### **Outcomes**

- This policy will play an important part in the educational development of the individual pupils who are entitled to the Pupil Premium.
- We will ensure that these pupils are treated equally and as favourably as others and that the additional funding is used well to address the challenges they face.
- The school will use the additional funding to promote the achievement and progress of all entitled pupils.
- Through wise use of this additional funding we are fully committed to ensuring that the individual needs of each entitled child are met.
- As a result of the additional funding, we aim for these children to make better progress and achieve higher standards that would have been unlikely without it.
- Actions taken will result in Pupil Premium children being able to overcome barriers to learning.
- The attainment gap between Pupil Premium children and all other children will be narrowed.

Updated - September 2019

Revise - September 2020